

Special Board Meeting

Fruitport High School Cafeteria

August 3, 2021

Fruitport Community Schools SPECIAL BOARD MEETING

Tuesday, August 3, 2021 – 5:30 p.m. High School Cafeteria

AGENDA

- I. CALL to ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. REMARKS FROM THE PUBLIC*
- V. GENERAL BOARD BUSINESS
 - 1. Approval of the Special Board Meeting Minutes of July 27, 2021 (attachment V-1)
 - 2. First Round Superintendent Interviews
 - 3. Other
- VI. ADJOURNMENT

*Time is provided for members of the audience to address the Board of Education regarding any topic including items on the agenda. The board is providing one opportunity for the public to comment during the meeting. Members of the audience may wish to bring issues to the Board of Education for board consideration. Time limits may be placed if a large number of individuals would like to address the board.



Fruitport Board of Education **Special Board Meeting** July 27, 2021 6:00 p.m. Board Room

This was an in-person meeting. However, the public was invited to connect to Zoom from their computer, tablet, or smartphone to view the board meeting.

https://us02web.zoom.us/j/82326767309?pwd=VWJITjBHM0Q0L1RDVkk4V1JDZXhxQT09

Meeting ID: 823 2676 7309

Passcode: 3YEPRn

MINUTES

- I. The Special Meeting of the Board of Education was **called to order** at 6:05 p.m. by Board President, Dave Hazekamp.
- **II. ROLL CALL**: Present Jill Brott, Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and Steve Kelly (viewed meeting via Zoom).

III. APPROVAL OF AGENDA

Item 21-124. MOTION by Buckner, SECOND by Brott to approve the agenda as presented. MOTION CARRIED 6-0

IV. GENERAL BOARD BUSINESS

- 1. Approval of Regular Board Meeting Minutes of July 19, 2021 Item 21-125. MOTION by Burgess, SECOND by Cole to approve the Regular Board Meeting Minutes of July 19, 2021 as presented. MOTION CARRIED 6-0
- 2. Approve Candidate Selections for Superintendent Interviews
 Item 21-126. MOTION by Franklin, SECOND by Buckner to approve candidates #36, #10, and
 #28 for a first round interview on Tuesday, August 3rd beginning at 5:30 p.m.
 MOTION CARRIED 6-0

V. REMARKS FROM THE PUBLIC* None.

VI. ADJOURNMENT

Item 21-127. MOTION by Buckner, SECOND by Cole to adjourn. MOTION CARRIED 6-0

The meeting adjourned at 6:43 p.m.

Respectfully submitted,

Susan Franklin Acting Board Secretary

FRUITPORT COMMUNITY SCHOOLS SUPERINTENDENT INTERVIEW GUIDE

CANDIDATE NAME	
OPENING-BOARD PRESIDENT	

BOARD PRESIDENT At start of interview

On behalf of the Board of Education, our staff and entire community, I want to extend our welcome and appreciation to you for taking the time to meet with us today. We are excited to learn about you and your candidacy to become the next superintendent of Fruitport Community Schools.

Our goal is to have you to interview at your best and feel comfortable. We have 15 questions and about 45 minutes or so designated for your interview. Don't hesitate to ask for clarification or for questions to be repeated as some have multiple parts. However, please be aware that we will not ask a new question after 45 minutes. So, while we want you to be thorough in your responses, it is important that you also are time-conscious.

Also, if time permits, we may ask a question or two that audience members have submitted. You will have an opportunity at the end to ask a question or two of your own and/or make a brief closing statement.

Any questions before we begin? Then let's get started. I have the first question.

1. **BOARD PRESIDENT** The members of the Board have had an opportunity to review your resume but our audience members have not. If you would please share with us your educational background, positions you have held and relevant experiences that led you to be here interviewing for this job today.

2. KRIS Why Fruitport Community Schools? What attracts you to our district?

3.	ELROY What has been your experience in budget development, monitoring a budget, and ensuring that precious funds and resources are focused toward raising student achievement?
4.	TIM What experience have you had in using technology as an 1) instructional tool and 2) a management tool in the past and please share how you see these being used in the future.
5.	SUSAN (StateThis is question #5.) What experience do you have in developing a culture of mutual support and appreciation, of making a school a place where kids want to learn and staff members want to work?
6.	STEVE What are some of the key strategies a Superintendent should use in communicating with and reaching a broad spectrum of audiences?
7.	Jill Here is a scenario. You meet a stranger on the street and strike up a conversation. He asks you to describe yourself using one adjective and one noun. What two words would you use?

8.		Everybody in a leadership position has made mistakes. Describe one nt mistake you have made. What was the fallout? How did you deal with t did you learn?
9.	KRIS environn	What do you see as the needs of education in a post-COVID nent?
10.	-	StateThis is question # 10.) Who are some of your mentors? Who do to when you need advice?
11.	TIM Commun	What do you see as the three biggest challenges facing Fruitport nity Schools?
12.	SUSAN better lea	How have you helped administrators that you have supervised become aders?

-		lease describe your lead style would work in the		=			
•	14. Jill W with legisla	Vhat specific experiences ators?	s illustrate you	ır ability to build	d relationships		
-		have one last question for erintendent of Fruitport		•	the best choice to		
BOARD PRESIDENT							
1. If t	time permits	.say "Are there any aud	ience questio	ns?			
lik	=	didate "This is your tur Board or do you have a		=			
Closing th	ne Interview-B	oard President					
•		ightful answers you have te of your caliber."	e provided ton	iight. It has bee	n a pleasure		

To the audience and the Board:

decision.

Then review the timeline moving forward:

b. When the Board will be reaching a decision on finalists

a. # of interviews remaining

We have about ____ minutes until our next interview. (Can take a break if time permits.)

c. You can expect a call from our search consultant as soon as the Board has made a