

# Fruitport Community Schools Elementary Behavior Management Process

Teach and positively reinforce behavior expectations in all settings.  
Pre-correct potential misbehaviors.

Is the behavior **Staff** or **Office** managed?  
See Behavior Definitions

Nonverbal warning (Cue)

Redirect student (Clue)

Reteach expectations (Clarify)

Private conversation with student (Conference)

Did behavior change?

Yes  
Positively reinforce student behavior

Teacher/Staff Managed	Office Managed
<b>Defiance/Non-Compliance:</b> failure to follow directions, talking back	<b>Bullying:</b> <b>Repeated</b> delivery of message causing harm, intimidation, or exclusion of others. <b>Imbalance of power</b> and <b>one sided</b>
<b>Disrespect:</b> socially rude or dismissive messages to adults or peers	<b>Use/Possession of illegal substance</b> including alcohol, tobacco, drugs, combustibles, etc.
<b>Disruption:</b> causing an interruption in a class or activity	<b>Use/Possession of Weapons</b>
<b>Inappropriate language:</b> inappropriate language or gesture is used	<b>Abusive/aggressive language/gesture</b> directed toward staff
<b>Physical Contact:</b> non-serious but inappropriate physical contact (ex. Wrestling, horseplay, shoving, pushing)	<b>Physical Aggression:</b> serious physical contact with <b>intent to harm</b> and/or <b>injury has occurred</b> (ex. Hitting, kicking, biting, spitting, hair pulling, scratching)
<b>Misuse of Property and/or Technology:</b> low-intensity misuse or minor technology violation	<b>Major violation of technology</b> student acceptable use policy
<b>Lying/Cheating/Theft/Forgery/Plagiarism:</b> delivers a message that is untrue, takes others' belongings, copies work	<b>Fighting:</b> Mutual participation in an incident involving physical violence <b>Property Damage:</b> cannot be restored by student
<b>Property Damage/Vandalism:</b> damage that can be fully restored by student (ex. Writing on desk)	<b>Leaving school grounds</b> without permission

Fill out Office Managed Referral

Student conferences with office staff

Administrative action

Could include:

- \*Restorative Practice: Conference, Mediation, Restitution
- \*After school detention
- \*ISS
- \*OSS
- \*Alternate Passing Time
- \*Loss of privilege
- \*Reverse suspension
- \*Change of schedule
- \*Meeting with parent
- \*Contingent suspension
- \*Expulsion

Contact parents and complete a Staff Managed Major Referral (Contact)

If behavior continues the same day, fill out an Office Managed Major