

CLERICAL FRINGE BENEFIT PACKAGE

Full time Fruitport Clerical Association employees receive a choice of the following benefit packages. *Employee cost listed on section 125 Plan Benefit Election form.*

MESSA PAK A (HEALTH PACKAGE)

MESSA ABC Plan 1 [High Deductible Health Plan]. This policy has a \$1,600 single subscriber/\$3,200 two-person/family in-network annual deductible, funded by the district each January 1st.

Additional information is provided at <https://www.fruitportschools.net/departments/business-office/healthcare-benefit-plans/>

Vision Insurance, Dental Insurance, and Life Insurance

Additional information is provided at: <https://www.fruitportschools.net/departments/business-office/healthcare-benefit-plans/>

For employees working less than 30 hours per week, the above benefit package is limited to the single subscriber health, dental, and vision.

MESSA PAK B

Contains all of the above items except health insurance. Clerical employees not electing health insurance receive a monthly cash reimbursement of \$555.00 (pro-rated for employees working less than 30 hours). This money is spread over the first and second pays of each month. This money is added to your gross pay and is a taxable benefit. You may wish to deposit your cash in lieu of health insurance into a tax-sheltered annuity account. The Business Office maintains a list of approved companies.