



- I. The Regular meeting of the Board of Education was **called to order** at 7:00 p.m. by Board President, Dave Hazekamp.
- II. The **PLEDGE OF ALLEGIANCE** was recited.
- III. **ROLL CALL:** Present – Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and Steve Kelly. Absent – Jill Brott

IV. APPROVAL OF AGENDA

Item 19-150. MOTION by Cole, SECOND by Buckner to approve the agenda as presented.
MOTION CARRIED 5-0

V. PRESENTATIONS

A \$18,660.85 rebate check was presented to Fruitport Community Schools from Efficiency United and Michigan Gas Utilities. Gregg Griffin and Bob Foster thanked John Winkas and Fred Wilks for working collaboratively to make the high school as energy efficient as possible.

Steve Kelly gave a presentation on advanced technology in the classroom. He shared a video on Augmented Reality and Virtual Reality and how it is used in real-world training. Steve also spoke about childhood ACEs. He provided information that he received at the fall MASB conference.

Bob Szymoniak explained the Muskegon Community ACEs Report. He also reviewed the Fruitport Community Schools' Social/Emotional Supports Guide. Fruitport is leading the way in creating a system to support students with childhood ACEs.

VI. COMMUNICATIONS

Steve Kelly read aloud a thank you note from David Clark.

VII. REMARKS FROM THE PUBLIC

None.

VIII. SUPERINTENDENT/ADMINISTRATIVE REPORTS

Bob Szymoniak mentioned the upcoming Community Open House on December 11th. He also spoke about being in Dancing with Local Stars which will require him to do some fundraising for the Women's Division Chamber of Commerce.

IX. CONSENT AGENDA

Item 19-151. MOTION by Cole, SECOND by Buckner to approve the Consent Agenda as listed below:

1. Approval of Regular Board Minutes of November 18, 2019
2. Acceptance of Bills, Monthly Financial Report, and ACH Transactions
3. Acceptance of Student Activity Summary Report
4. Acceptance of Credit Card and Utilities Report
5. Approval of Capital Projects Progress Report
6. Approval of the Personnel Report

MOTION CARRIED 5-0

X. GENERAL BOARD BUSINESS

None.

XI. BUSINESS AND FINANCE COMMITTEE REPORTS & RECOMMENDATIONS

1. Report of committee meeting held December 2, 2019.
Elroy Buckner reported on a Business and Finance Committee meeting held December 2, 2019. Dave Hazekamp, Kris Cole, Elroy Buckner, Bob Szymoniak, John Winkas, and Mark Mesbergen were present. The committee discussed bringing back a Facilities Committee, an Asbestos RFP, Cafeteria Tables, and the Summer Tax Resolution.
2. Asbestos Request for Proposal.

Item 19-152. MOTION by Buckner, SECOND by Cole to approve the bid from Mid-State Asbestos Removal for an estimated cost of \$116,550 as presented.

MOTION CARRIED 5-0

Susan Franklin entered the meeting at 7:35 p.m.

3. Cafeteria Tables.

Item 19-153. MOTION by Buckner, SECOND by Cole to approve the purchase of cafeteria tables from Palmer Hamilton for \$53,956.80 as presented.

MOTION CARRIED 6-0

4. Summer Tax Resolution.

Item 19-154. MOTION by Buckner, SECOND by Cole to adopt the summer tax resolution as presented. Roll call: Buckner, Yes; Burgess, Yes; Cole, Yes; Franklin, Yes; Hazekamp, Yes; Kelly, Yes. Absent – Brott.

MOTION CARRIED 6-0

XII. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS

1. Report of committee meeting held December 2, 2019.
Steve Kelly reported on a Personnel Committee meeting held December 2, 2019. Dave Hazekamp, Steve Kelly, Tim Burgess, Bob Szymoniak, Allison Camp, and Mark Mesbergen were present. The committee discussed letters of agreement with the Fruitport Clerical Association and the Fruitport Education Association.

They also received a Graduation Advocate update, reviewed the Social/Emotional Supports Guide, and heard about Social/Emotional Learning from Steve Kelly.

2. Fruitport Clerical Association's Letter of Agreement.

Item 19-155. MOTION by Kelly, SECOND by Buckner to approve the Letter of Agreement with the Fruitport Clerical Association allowing an increase to their sick day bank and an increase to the number of sick days that could be bought back, as presented.

MOTION CARRIED 6-0

3. Fruitport Education Association's Letter of Agreement.

Item 19-156. MOTION by Kelly, SECOND by Buckner to approve the Letter of Agreement with the Fruitport Education Association providing for a date change to a delayed start. The January 8, 2020 delayed start will be moved to January 6, 2020 giving the high school extra time to acclimate to their new building prior to students returning.

MOTION CARRIED 6-0

XIII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS

1. Report of committee meeting held December 3, 2019.

Susan Franklin reported on a Student Affairs Committee meeting held December 3, 2019. Jeff Grossenbacher, Rob Rogers, Dave Hazekamp, Susan Franklin, Jill Brott, Allison Camp, and Bob Szymoniak were present. The committee received an update on the high school Graduation Advocate. They discussed the option of implementing a closed campus, consolidating truancy in Central Office, and charging students who fail virtual/dual enrollment courses.

2. District Branding.

Item 19-157. MOTION by Franklin SECOND by Buckner to approve the District Branding Guidelines, as presented.

MOTION CARRIED 6-0

3. Overnight Trip Request.

Item 19-158. MOTION by Franklin, SECOND by Burgess to approve the High School Youth in Government overnight trip request, as presented.

MOTION CARRIED 6-0

XIV. BOARD MEMBER REPORTS AND DISCUSSIONS

Kris Cole spoke about the Middle School Robotics competition. They went undefeated and were the #1 Team going into the selection process. They will be attending the upcoming State competition in Battle Creek. He also mentioned that the kick off for High School Robotics will be January 4, 2020 at Muskegon Community College.

XV. AGENDA ITEMS for FUTURE MEETINGS & SCHEDULING OF ANY SPECIAL MEETINGS

1. Business and Finance Committee will meet January 13, 2020 at 11:30 a.m.
2. Personnel Committee will meet January 13, 2020 at 5:00 p.m.
3. Student Affairs Committee will meet January 14, 2020 at 12:00 p.m.

XVI. REMARKS FROM THE PUBLIC

None.

XVII. CLOSED SESSION – Superintendent’s Evaluation Per His Request

Item 19-159. MOTION by Buckner, SECOND by Cole to enter into Closed Session to discuss the personnel evaluation of Superintendent Szymoniak, such closed session having been requested by Superintendent Szymoniak. Roll Call: Buckner, Yes; Burgess, Yes; Cole, Yes; Franklin, Yes; Hazekamp, Yes; Kelly, Yes. Absent – Brott.
MOTION CARRIED 6-0

The Board entered Closed Session at 8:00 p.m.

The Board came out of Closed Session at 8:14 p.m.

XVIII. SUPERINTENDENT EVALUATION

Item 19-160. MOTION by Cole, SECOND by Franklin to approve the Superintendent’s Evaluation rating Bob Szymoniak highly effective.
MOTION CARRIED 6-0

XIX. ADJOURNMENT

Item 19-161. MOTION by Buckner, SECOND by Cole to adjourn.
MOTION CARRIED 6-0

The meeting adjourned at 8:16 p.m.

Respectfully submitted,

Steve Kelly
Board Secretary

Maribeth Clarke
Recording Secretary