



Personnel Committee  
Monday, January 9, 2023  
5:00 p.m.

## MEETING MINUTES

### **Meeting Location:**

Fruitport Community Schools Central Office  
3255 E. Pontaluna Rd.  
Fruitport, MI 49415

### **Attendance:**

The meeting was called to order at 5:00 p.m. and Dave Hazekamp, JB Meeuwenberg, and Jason Kennedy were present.

1. **Teacher Recommendations for Hire** - The Committee discussed the recommendation to hire Macy McDonald for a kindergarten position at Edgewood to replace Julie Ferguson, who is retiring at the end of the year. This position will begin in August 2023. The Committee also discussed a recommendation to hire Katelyn Goodrich for the secondary health position to replace Sarah Krajewski who is resigning from the District mid-year. The Board will be asked to approve these recommendations for hire through the consent agenda.
2. **AASA National Conference on Education; MASA Delegate: San Antonio, TX** - As an executive board member for the Michigan Association of Superintendents and Administrators (MASA), Jason Kennedy has been selected as a delegate to attend the National Conference on Education in San Antonio, TX on February 15-18, 2023. The superintendent's contract provides approval to attend the national conference. Airfare, lodging, meals, and expenses are covered by MASA.
3. **Early Childhood Center One-Time Retention Bonus** - The Committee discussed a grant in the amount of \$245,877 that was received by Pam Bergey and the Early Childhood Center. The grant provides up to \$4000 per classroom for improvements such as new furniture, mats, etc. In addition, the grant also allows for staff one-time retention bonuses according to the following schedule:
  - 6 full-time staff; (10+ years); \$1500 each

- 4 full-time staff; (5-9 years); \$1000
- 2 full-time staff; (2-4 years); \$750
- 4 full-time staff; (2 years or less); \$350
- 1 part-time staff; (5-9 years); \$500
- 1 part-time staff; (2-4 years); \$375
- 1 part-time staff; (2 years or less); \$150
- 6 staff; (less than 1 year); \$100

These one-time ECC staff retention bonuses will total \$18,125, and will be covered by the Early Childhood Center Grant. The Board will be asked to approve these one-time retention bonuses.

4. **Other:**

- a. The Committee discussed the need to develop a Letter of Agreement for the use of paid time off between the Board and the Fruitport Education Association.
- b. The Committee discussed a MAISD common calendar proposal that was reviewed with MAISD superintendents on January 9, 2023.
- c. The superintendent's evaluation was discussed with the need for the Board to finalize the evaluation at the January Board meeting.
- d. The Committee reviewed items from the other Board Committee meetings that will be discussed at the Regular Board Meeting on Monday, January 16, 2023.

5. **Public Comment:** None

6. **Adjournment:** The meeting was adjourned at 5:31 p.m.

Respectfully submitted by Jason Kennedy, Superintendent